



Northumberland
County Council

Educational Psychologist



Office Base: County Hall, Morpeth

Soulbury A Scale for Educational Psychologists,
Points 3–8 (up to 3 SPAs)

Full Time (37 hours) or part time (minimum 0.6),
permanent post. Essential car user status and
HCPC fees paid at renewal

*We welcome applications from experienced EPs and
those completing their doctoral studies.*

*Working for Northumberland Psychological Services
provides an opportunity to be part of a dynamic,
passionate and friendly team who prioritise the
application of psychology in all aspects of their
practice. We are looking for motivated individuals,
who want to stay motivated in their careers.*

[Video link](#)

Your Role:

- You will be encouraged to work autonomously and play to your strengths- for example, by developing casework training opportunities in order to upskill a broader range of staff, ultimately extending support to more children and young people. (A dedicated CPD budget supports internal and external training, which is actively promoted).
- All EPs are encouraged to develop and share a specialist area of interest.
- Time is protected for early intervention and prevention (CORE) work, significantly improving outcomes for children with SEND and supporting the council's wider strategic goals.

You will be:

- A self-motivated, well-organised, innovative and committed professional with a good understanding of the opportunities for educational psychology.
- An individual with a strong commitment to ethical trading and working within a commissioned environment, whilst also balancing the demands of SLA and statutory work.

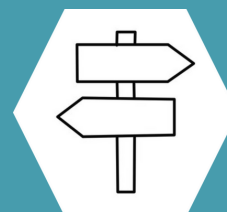
Why join our team?

Our approach is underpinned by the key components of self-determination theory.



Competence

- We're strongly committed to individual growth, with dedicated time and budget for CPD.
- We host doctoral trainees from Newcastle University and support our team to grow their supervision skills.
- Our valued skills are reflected in HCPC fees, car allowance, and other benefits.



Autonomy

- Our EPs enjoy autonomy in their practice, with the freedom to explore and develop areas of interest—such as MeLSA, SEMH, and ELSA training, or leading county-wide ACEs, attachment, and trauma initiatives with multi-agency partners.
- EPs are supported by Assistant EPs, with dedicated time allocated to assist their work.
- We offer flexible and agile working to support work-life balance.
- You can see some examples of our work and meet the team [here](#).



Relatedness

- We have a strong team identity and rely on each other for support and collaboration in
 - Project work
 - Peer supervision
- *Assistant Psychologists* - We are supported in all our work by Assistant Educational Psychologists and host placements from the Newcastle University training course.
- *Administration team*- We are supported by a very friendly and knowledgeable Administration Team.

Stronger Together: Collaborations that count

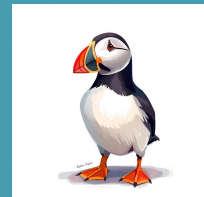
- We maintain strong working relationships with specialist teachers, mental health support teams, and the virtual school.
- We operate as a traded service, offering SLAs to schools and local universities alongside our statutory duties.
- We collaborate through joint conferencing and shared service delivery.
- Our team is committed to preventative, early intervention, and therapeutic approaches, with shared interests in:
 - Consultation
 - [Dynamic assessment](#)
 - ACT (Acceptance and Commitment Therapy)
 - [VIG \(Video Interaction Guidance\)](#)
 - Narrative Approaches
 - [ELSA/MELSA training](#)
 - Supervision
 - [Research development](#)

We work closely with education support services and health teams, seeking opportunities for joint working, including:

- Participation in Mental Health Support Teams
- Joint training delivery with the primary mental health work team

Why choose Northumberland County Council?

- We encourage flexible and agile working, including a helpful flexible work scheme.
- We work 'paperlessly' and have excellent ICT (laptop, tablet and smartphone), and fantastic administrative support (dedicated admin team).
- We provide comprehensive induction and supervision, and most importantly skilled and supportive colleagues.
- Our office base has free parking and it is generally easy to find places to park at our schools. Traffic is generally light which definitely takes the stress out of driving round our beautiful county.
- Northumberland offers a unique work environment being a large diverse county offering opportunities for rural and urban work, and beautiful beaches! We have work in the far north of Northumberland which may be attractive to colleagues living in Scotland. Come and visit us and see what a wonderful part of the world it is!



At Northumberland County Council, we value having a diverse workforce. We therefore welcome, develop and promote people from all sections of the community. A relocation package may be available for candidates that meet the required eligibility criteria in line with the Council policy. You must be registered with the HCPC as an Educational Psychologist (or currently training). Please also note that this role is subject to an Enhanced DBS Check.

We are proud to be an equal opportunities employer. We operate a guaranteed interview scheme for disabled applicants who meet the essential criteria. If you wish to notify us of your eligibility for this scheme, please email hrrecruitment@northumberland.gov.uk with your name and the job title you have applied for and one of the recruitment team will ensure this is factored in the shortlisting process and kept anonymous. If you have a disability and would prefer to apply in a different format or would like us to make reasonable adjustments to enable you to attend an interview, please also let the team know.

Contact us:

For further information or an informal conversation about the post and working in Northumberland please contact Paula Hesford, Katinka Bryan (Service Managers) or Helen Tamworth (Senior EP).



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psychservices@northumberland.gov.uk

